

COUNTY BOARD OF SUPERVISORS MEETING MINUTES

The Clay County Board of Supervisors met at the Courthouse, Clay Center, Nebraska on December 30, 2025 at 9:00 A.M., as per public notice given in the Clay County News on December 24, 2025 a copy of the proof of publication being on file in the County Clerk’s Office. Availability of the agenda was communicated in advance notice of the meeting. All of the proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Chairman L. Wayne Johnson stated that the open meeting law poster is posted on the west wall in the back of the room and presided with roll call showing the following present: Scott Bitterman, Eric Samuelson, Glen Becker, Jim Pavelka, Jesse Mohnike, Richard Shaw and L. Wayne Johnson.

All present stood for the Pledge of Allegiance.

Minutes of the meeting held December 23, 2025 were provided to the board members prior to the meeting. Motion by Pavelka and seconded by Bitterman to approve the minutes of the meeting held December 23, 2025. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

There was no public input.

Thomas Roemmich, II, Highway Superintendent presented his roads report.

Motion by Pavelka and seconded by Samuelson to open bids for On-Call Engineering Services for the term of January 1, 2026 through December 31, 2026 at 9:15 a.m. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

BIDS RECEIVED:

Oak Creek Engineering	
Personnel Group	Hourly Rate
Professional Engineer	\$165/hour
Bridge Inspection Team Leader	\$130/hour
Professional Land Surveyor	\$140/hour
Project Manager	\$140/hour
Survey Technician	\$100/hour
Bridge Inspection Tech	\$110/hour
CAD Drafter	\$90/hour
Observation Resident	\$90/hour
Lab Testing	Direct Expense
Mileage	Prevailing IRS rate
Reproduction	At cost

Motion by Bitterman and seconded by Shaw to accept the bid received by Oak Creek Engineering and authorize the Chairman to sign the contract. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

The Board provided Barb Barnett, Planning & Zoning Administrator with a printed job description and duties and asked that she review and provide feedback as needed. The Board will meet with Barb again to discuss the same and for an annual evaluation.

Greg Shuck, Weed Superintendent, presented his monthly report and the Trailblazer Annual Report of 2025. Greg reported to the Board that grant applications have been unsuccessful and there unfortunately will not be tire collection again in 2026.

Motion by Pavelka and seconded by Bitterman to recess as the Board of Supervisors at 9:43 a.m. and enter session as the Weed Control Board. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

Copies of the Weed Control Board Roster Report, Activity Report, Weed Infestations Report and the Weed Control Plan for 2026 were provided to the board for their review. Revisions are needed to the Weed Control Authority Board Roster. Greg Shuck will make the revisions and present the same to the Board again in January along with the Budget Report.

Motion by Becker and seconded by Shaw to adjourn at 9:47 a.m. as the Weed Control Board and resume session as the Board of Supervisors. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

The Auto Fleet, Inland Marine, and Building & Contents Schedules were received from Nebraska Intergovernmental Risk Management Association (NIRMA). The Clerk has provided these schedules to the Highway Superintendent, Emergency Manager, Board of Supervisors and Sheriff for review. The Clerk will complete the process with NIRMA.

Tom Roemmich re-entered the meeting to advise the Board that there is a date error in the bid from Oak Creek Engineering. The contract that was approved and signed by the Chairman shows an agreement period from January 1, 2025 through December 31, 2025. This will cause for re-advertising for bids for services for 2026.

Members of the Board will do a quarterly jail visit.

Motion by Shaw and seconded by Bitterman to adjourn this meeting at 10:56 a.m.; next regular meeting scheduled for January 13, 2026. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

Cassie Aksamit, County Clerk

L. Wayne Johnson, Chairman