

COUNTY BOARD OF SUPERVISORS MEETING MINUTES

The Clay County Board of Supervisors met at the Courthouse, Clay Center, Nebraska on December 16, 2025 at 9:00 A.M., as per public notice given in the Clay County News on December 10, 2025 a copy of the proof of publication being on file in the County Clerk's Office. Availability of the agenda was communicated in advance notice of the meeting. All of the proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Chairman L. Wayne Johnson stated that the open meeting law poster is posted on the west wall in the back of the room and presided with roll call showing the following present: Scott Bitterman, Eric Samuelson, Glen Becker, Jim Pavelka, Jesse Mohnike, Richard Shaw and L. Wayne Johnson.

All present stood for the Pledge of Allegiance.

There was no public input.

Minutes of the meeting held November 25, 2025 were provided to the board members prior to the meeting. Motion by Mohnike and seconded by Shaw to approve the minutes of the meeting held November 25, 2025. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

Thomas Roemmich, II, Highway Superintendent presented his roads report as well as the mechanic's report for November. Tom notified the Board that Clay County received \$2,000 from the NIRMA Assist Grant as reimbursement for road barricades.

An Easement request from Paul Wiler of Hersh Digging, Inc to bury an electrical line 230 feet South of County Road 308 from the NW $\frac{1}{4}$ of Section Thirty-Five (35), Township Six (6) North, Range Seven (7) going under County Road L to the NE $\frac{1}{4}$ of Section Thirty-Four (34), Township Six (6) North, Range Seven (7) West of the 6th P.M., Clay County, Nebraska. Motion by Shaw and seconded by Pavelka to approve the easement as requested. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

An Easement request from Viaero Fiber Networks, LLC to bury conduit and fiber optic on County Road 318 at a point approximately 1,920 feet East of County Road D, or 375 feet East to the West side of the BNSF Railroad Right-of-Way in Section Ten (10), Township Seven (7) North, Range Eight (8) West of the 6th P.M., Clay County, Nebraska. Motion by Samuelson and seconded by Bitterman to approve the easement as requested. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

Tom requested permission to advertise for On-Call Engineering Services for 2026. Motion by Becker and seconded by Mohnike to advertise for On-Call Engineer Services for 2026; bids to be opened December 30, 2025 at 9:15 a.m. Upon roll call, the vote

was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

Roemmich presented the Year-End Certification for the State of Nebraska. Motion by Shaw and seconded by Bitterman to adopt Resolution #25-19 authorizing the signing of the Year-End Certification and approve the Year-End Certification of the County Highway Superintendent. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried. (Resolution on file in the Clerk's office)

Tom brought to discussion repairs on the tractor purchased in from Landmark Implement. Jeff Mach of Landmark Implement was present to answer questions from the Board regarding repairs. Motion by Mohnike and seconded by Shaw to pay the agreed upon reduced repair expense to Landmark Implement in the amount of \$10,000.00. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

Jeff Franklin, County Sheriff, presented his monthly report. Franklin notified the Board that Deputy Sneed would be graduating from the academy this week.

Jennifer Fleischer, County Attorney, presented her monthly report.

Robin Gilbert, Clay County Treasurer, presented a Resolution to release Pledges with Waypoint Bank. Motion by Pavelka and seconded by Mohnike to adopt Resolution #25-20 to release the Waypoint Pledges (CUSIP #054623BP7 & CUSIP #978599DV7) as recommended by the County Treasurer. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried. (Resolution on file in the Clerk's Office)

The November Fee Reports were sent to the Board prior to the meeting. Motion by Pavelka and seconded by Mohnike to approve the fee reports for the following county officials for the month of November 2025: County Clerk \$20,703.15; County Court \$7,902.46; Clerk of District Court \$37,162.81; Sheriff \$972.33; County Health Department \$1,620.50 and County Treasurer receipts numbered 25110001 and 25110044 in the amount of \$630,846.00. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion Carried.

Katie Kulhanek, Program Director at Diversion of South Central Nebraska had provided the Community Based Aid Interlocal Agreement for Juvenile Services prior to the meeting. The County Attorney has reviewed the Agreement and found no concerns with the same. Motion by Shaw and seconded by Bitterman to approve the Community Based Aid Interlocal Agreement as presented and authorize the Chairman to sign the same. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion carried.

Cassie Aksamit, County Clerk, discussed the new High Deductible Health Plan option with Health Savings Account. Employee informational meetings took place last week and a special enrollment period is open from December 15 through December 17. The

High Deductible Health Plan will be carried with Blue Cross Blue Shield and the Health Savings Accounts will be administered by First Concord.

Motion by Becker and second by Bitterman to authorize the County Clerk to sign the new Subgroup Application with Blue Cross Blue Shield for the implementation of the new health plan option with an effective date of January 1, 2026. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion Carried.

Motion by Becker and second by Samuelson to authorize the County Clerk to sign the Administrative Agreement with First Concord for the Health Savings Accounts with implementation of the new health plan option effective date of January 1, 2026. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion Carried.

Recommendation was received for appointment to the Clay County Health Department Board. Motion by Becker and seconded by Shaw to appoint Kris Sedersten of Harvard, NE to fulfill the position, replacing Judy Schwenk whom will finish her term on the Board in January 2026. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion Carried.

Motion by Bitterman and seconded by Mohnike to recess from the Board of Supervisors regular meeting at 10:25 a.m. and enter into closed session. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion Carried.

Motion by Shaw and seconded by Samuelson to exit closed session and resume session for the Board of Supervisors regular meeting at 11:56 a.m. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion Carried.

Motion by Pavelka and seconded by Shaw to adjourn this meeting at 11:57 a.m; next regular meeting scheduled for December 23, 2025. Upon roll call, the vote was as follows: Aye: Bitterman, Samuelson, Becker, Pavelka, Mohnike, Shaw and Johnson; Nay: None. Motion Carried.

Cassie Aksamit, County Clerk

L. Wayne Johnson, Chairman