



# Clay County Board Minutes



## COUNTY BOARD OF SUPERVISORS

Courthouse, Clay Center, Nebraska, November 19, 2019 at 9:00 A.M.

The Clay County Board of Supervisors met November 19, 2019, as per public notice given in the Clay County News on November 13, 2019. A copy of the proof of publication is on file in the County Clerk's Office. Availability of the agenda was communicated in the advance notice of the meeting. Chairman Fintel presided with roll call showing the following present Pavelka, Schmidt, Johnson, Shaw and Fintel; absent: Bitterman and Samuelson. Minutes of the meeting held November 12, 2019 were mailed to the board members. All of the proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Chairman, Ivan Fintel stated that the open meeting law poster is posted on the west wall in the back of the room. All present stood for the Pledge of Allegiance.

Motion by Shaw and seconded by Pavelka to approve the minutes of the meeting held November 12, 2019 as mailed. On roll call, yea: Johnson, Shaw, Pavelka and Fintel; abstain: Schmidt; absent: Bitterman and Samuelson. Motion carried.

There was no Public Input.

Thomas Roemmich II, Highway Superintendent reported on two bridge projects, driveways and culvert work. The paperwork for the Railroad bridge by Sutton has been sent to the Burlington Railroad law offices and the County should hear something by the first of the year. He is looking for a mid-size excavator to put a brush cutter on. If one is found, he would like the Board members to watch a demonstration. They are hauling gravel to the stock pile. The new motor grader arrived last week and he would like to advertise for another one. Tom is hoping for a Spring delivery so that it can be paid for in this budget year.

Motion by Pavelka and seconded by Johnson to advertise for a motor grader; bids to be opened December 31<sup>st</sup> at 9:15 AM. On roll call, yea: Johnson, Shaw, Pavelka, Schmidt and Fintel; absent: Bitterman and Samuelson. Motion carried.

Wages were discussed. Tom presented a spread sheet with projected costs of wage increases. He told the Board that he had contacted other counties and we are right at or above as far as wages go but he would like Clay County to be above everyone else in order to attract new employees. Benefits were also discussed. Partnering somehow with Central Community College was also discussed.

Ted Griess, County Attorney reported that there were two people interested in the Services building and asked how the Board wanted to proceed. Since no one bid during the sealed bid process, the Board can negotiate. It was decided to have both parties come to the meeting on December 17<sup>th</sup>.

Brandy VanDeWalle, Extension Educator presented information on a new beef program and encouraged the Board to attend engagement zone coordinator interviews. A Farmers & Ranchers College brochure was also distributed. Brandy discussed the



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salary of Holli Alley who applied for and received a promotion through the University. Brandy discussed what this might mean in the way of additional compensation. UNL makes a recommendation but it is up to the County because this is a county position. The Board expressed their appreciation and congratulated Holli on wanting to apply for the promotion but there is nothing in county policy that allows for an employee to apply for a promotion through an outside entity. The need for better communication from that office was discussed.

At 10:15 A.M. the bids for lease of the S ½ SW ¼ Sec. 10-8-8 were opened and discussed. There was no one else present. One bid was received from Jason J. Preissler.

Motion by Schmidt and seconded by Pavelka to accept the bid from Jason Preissler in the amount of \$26,136.00 for three years lease of S ½ SW ¼ Sec. 10-T8N-R8W. On roll call, yea: Shaw, Pavelka, Schmidt, Johnson and Fintel; absent: Bitterman Samuelson. Motion carried.

The Sheriff's fee report was reviewed. Motion by Shaw and seconded by Johnson to accept the Sheriff's fee report for the month of October in the amount of \$9,316.59. On roll call, yea: Pavelka, Schmidt, Johnson, Shaw and Fintel; absent: Bitterman and Samuelson. Motion carried.

The 2018-2019 audit report has been received.

Motion by Shaw and seconded by Pavelka to adjourn this meeting at 10:37 AM; next meeting scheduled for November 26, 2019. On roll call, yea: Schmidt, Johnson, Shaw, Pavelka and Fintel; absent: Bitterman and Samuelson. Motion carried.

Deborah Karnatz, County Clerk

Ivan Fintel, Chairman